

# STRATEGIC & LEADERSHIP RETREATS

## Offsite Retreats to Align, Prioritize, and Execute on What Matters

Strategic retreats are not a luxury—they're a business necessity. Designed to create space for meaningful dialogue, aligned action, and renewed focus, these retreats help leadership teams step away from the day-to-day to gain clarity, tackle critical issues, and set the course for growth.

Whether you're facing rapid expansion, team friction, succession planning, or a pivotal shift in direction, a well-facilitated retreat can transform how your leaders think, act, and move forward together.

Each retreat is:

- **Fully customized** to your organizational goals
- **Insight-driven** based on stakeholder interviews and team input
- **Outcome-oriented** to generate real alignment, strategy, and action



## ✓ CORE OUTCOMES

A successful retreat delivers more than inspiration. It delivers clarity, direction, and commitment.

- **Organizational Alignment:** Establish shared priorities, decisions, and direction
- **Team Cohesion:** Deepen trust and strengthen cross-functional collaboration
- **Strategic Planning:** Focus on what matters most now, next, and in the future
- **Execution Readiness:** Create clarity around next steps, ownership, and timelines
- **Leadership Growth:** Build stronger leaders prepared to guide change and performance

## 🏠 RETREAT STRUCTURE

Most retreats span **2 to 3 days** and are designed around your unique goals. Key elements include:

- **Pre-Retreat Discovery:** Confidential interviews with senior leaders and stakeholders
- **Customized Agenda Design:** Built around your most urgent needs and opportunities
- **Facilitated Sessions:** Strategic planning, decision-making, team alignment, and more
- **Breakout Groups:** Targeted conversations for deeper insight and application
- **On-Site Support:** Access to informal mentorship and executive coaching throughout
- **Post-Retreat Insights:** Summary report and debrief with leadership on key takeaways

## 📍 COMMON FOCUS AREAS

- Strategic Planning & Execution
- Vision, Mission, Values & Goal Setting
- Succession & Leadership Transitions
- Organizational Structure & Roles
- Culture Clarity & Team Dynamics
- Growth Planning & Innovation

## 👑 ENGAGEMENT PHILOSOPHY

These retreats are not "off-the-shelf." They're co-created with you and for you. Clients trust Jenny Reilly Consulting for:

- **Confidential, objective facilitation**
- **Clear frameworks and structure**
- **Deep understanding of leadership challenges**
- **Practical strategies with lasting business impact**

## 📈 INVESTMENT & CUSTOMIZATION

- Retreat fees typically range from \$15,000 to \$20,000 CAD, depending on retreat length, preparation requirements, and desired post-retreat support.
- Let's talk through your goals and co-create a retreat that delivers exactly what your team needs.